Russell Fair 770.401.9039 rfair404@gmail.com

# Software engineer, instructor, maker

# **Career Objective**

Be amazing, be myself, make an impact.

Professional Experience Principal Engineer RFAIR, INC — Boise, ID (remote)	2019 - current
<ul> <li>Lead development of web applications on behalf of enterprise clients.</li> <li>Facilitate Agile project management and ceremonies.</li> <li>Collaborate with stakeholders on a variety of complex projects.</li> </ul>	
Platform Architect XWP — Victoria, Australia (remote)	2017 - 2019
<ul> <li>Oversee the development of custom web applications on behalf of enterprise clients.</li> <li>Mentor a small team of developers.</li> <li>Speak on behalf of XWP at conferences.</li> </ul>	
Director of Engineering Toptal, LLC — San Francisco, CA (remote)	2016 - 2017
<ul> <li>Help Toptal clients find top freelance software developers.</li> <li>Interview and assess prospective new developers.</li> <li>Speak on behalf of Toptal at conferences.</li> </ul>	
Director of Technology The Friends School of Atlanta — Decatur GA	2015 - 2016
<ul> <li>Manage school network, servers, website and critical infrastructure.</li> <li>Create the "Innovation Lab" a S.T.E.A.M. makerspace.</li> <li>Teach CAD, programming, computer science topics to K-8 students.</li> </ul>	
Special Projects Manager University System of Missouri — Columbia MO (remote)	2014 - 2015
<ul> <li>Manage development for School of Journalism websites.</li> <li>Lead development of custom WordPress plugins and themes.</li> <li>Oversee complex data and server migrations.</li> </ul>	
Lead Developer Cheri Media Group, Inc. — Los Angeles CA (remote)	2012 - 2014
<ul> <li>Work with designers and developers to ensure quality and timely project completion.</li> <li>Develop custom web applications for music media websites.</li> <li>Design, deploy and manage server infrastructure.</li> </ul>	

# Web Developer & Consultant

2007-2012

Q21.CO, LLC — Atlanta GA

- Manage and contribute to web development projects.
- Draft proposals, estimates, presentations and technical documents.
- Plan and execute social media, email marketing and SEO campaigns.

Volunteer Experience	
Organizer	2018-2020
WordCamp Boise, Boise, ID	
Organize Boise's first annual WordCamp conference.	
Manage team communication systems.	
Recruit and train volunteers.	
Communications Manager	2014 - 2016
Decatur Makers, Decatur GA	
Create website for community makerspace.	
Organize and promote community events.	
<ul> <li>Organize successful Kickstarter and other fund raising campaigns.</li> </ul>	
Technology Instructor	2012 - 2016
Smoke Rise Prep, Tucker GA	
Teach introduction to computer science classes.	
• Lead HTML, FIRST Robotics, and outdoor conservation clubs.	
Manage Google Apps for Education account.	
Organizer	2011 - 2015
WordCamp Atlanta, Atlanta GA	
Manage annual event with more than 500 attendees.	
<ul> <li>Oversee speaker selection and programming decisions.</li> </ul>	
Solicit advertisers to offset event costs.	
Education	
Fine Arts Major	2002 - 2003
Webster University, St. Louis MO	
<ul> <li>Studies scenic design, stage management and technical direction.</li> </ul>	
<ul> <li>Managed theatrical production crew of 6 student.</li> </ul>	
Internship as Information Technology assistant.	
Relevant Skills and Proficiencies	
Development Skills and Qualifications  • Experience working with and in Agile teams	
<ul> <li>Experience working with and in Agile teams.</li> <li>Expert understanding of programming languages including PHP, Javascript, HTML and CSS.</li> </ul>	
<ul> <li>Expert understanding of programming languages including Park, Javascript, a rivid and Coss.</li> <li>Basic understanding of programming languages including Python, JAVA, Ruby and Coffeescript.</li> </ul>	
- basic and standing of programming languages including rython, sharp, maby and confecsoript.	

- Accustomed to CSS preprocessors such as LESS and SASS.
- Proficient with version control tools including GIT and SVN.
- Familiar with modern server tools such as Linux, Unix, OpenStack, Varnish and Memcached.
- Extensive experience using WordPress and other open source content management systems.

## **Professional Strengths and Abilities**

- Certified Facilitator in the LEGO® SERIOUS PLAY® Method.
- Professional speaking engagements at industry events and conferences nationwide.
- Ability to perform in high-energy, constantly changing environments.
- Detail oriented and capable of executing multiple tasks simultaneously.
- Continually evaluating my own performance and have a strong desire to succeed.

### Maker Skills

- Amature radio (HAM) Technician license.
- Woodworking and basic carpentry.
- Welding and metalworking.
- Robotics and electronics prototyping.